





# Can I ask you for a dance?



I imagine that I am in the middle of a ballroom standing there with you. The music starts to play and someone announces a square dance, which gives me a great opportunity to invite you all to dance. As we dance you notice the floor of the room, on which we move, carries the name **Fénix – Children Organization**.

You can see fascinated **children** standing by the doors of the room. They capture our attention. We are always willing to stop, make up and prepare lots of activities for them from the morning until the evening. We are willing to take off our formal shoes and run with them barefooted out to the meadows, to chase butterflies or just lie down in the grass to talk with them, and watch the clouds drift by.

In the middle of the dance floor our **young volunteers** dance with smiles on their faces. They are full of joy, ambition and enthusiasm to overcome any obstacles in their way and to bring happiness to themselves as well as to the others. Their spontaneity, spirit and pleasure for our work is contagious and pushes everyone forward.

Down by the main podium, are all the **leaders of the basic teams** and the other adults who work with children throughout the whole year. They do not expect any awards and neither do they expect any compliments. The shining children's eyes are their rewards. The many long hours of work they have committed to our organization does not even enter into their mind as they dance, and they are satisfied with a job well done.

The orchestra plays a beautifully and comprises of members of **Slovak Administrative Council, Administrative Committee, Auditing Commission, Board of Supervisors and Administrative Centre**. They are all trying to play the most wonderful music and, the most gentles melody. Sometimes music sounds a little out of step, and sometimes there is a false tone but such is the way of live music.

**All comes together** in harmony: the well coordinated dancers and musicians of a magnificent parade. How was the atmosphere like at the Ball 2009? Judge for yourself!

*Eva Pintérová, President of Fénix*



The children's organization Fénix is an independent and voluntary organization for children, teenagers and adults. As part of the organization all of its members can satisfy their hobbies and needs, as well as develop their knowledge, learn new crafts, find a lot of new friends who can be with them, for the rests of their lives. In short Fenix allows people to get help and grow, but also offers the opportunity to help others in the same way.

The organization was established on the **5th April 1991** and operates **across the whole of Slovakia**.

Residential address: **Sládkovičovo** 925 21, Fučíkova 460

Administrative centre and postal address of DO Fénix:

**Račianska ulica 72, 830 03 Bratislava.**

## The children's organization **Fénix** and society

Fénix respects the social conditions that it works in. It aims to provide the social needs and care required by children of school age and older, along with defending their interests. This is done through the operation and co-ordination of its various arms, and in cooperation with children and youth organizations at the European Union.

The organization is a member of **Youth Council of Slovakia**, as well as **The Slovak Humanitarian Services**, and a member of the international organization **IFM-SEI**.

The organization has also received an accreditation from the **MŠ SR** (Ministry of Education in Slovakia) for the education of our volunteers.

Fénix also belongs to a group of organizations which can apply for financial support from the **MŠ SR** for the **ADAM 1** project.

# The children's organization Fénix and kids



The children's organization Fénix prepares kids for a life in society and helps them to form their future as citizens of their country as well as simultaneously providing them with **meaningful activities** in which to spend their free time. During these activities we integrate kids from all kinds of families, rich or poor; the organization does not make any distinction. The programmes and projects are planned so that everyone can take part, no matter their social standing. The main priority of Fénix is the **informal education** of its members while at the same time having fun and gaining important **experiences and skills** for later life. In particular, members are given many opportunities to obtain **social skills and know-how**. This informal education is realized in tight cooperation with formal education programs. Fenix considers that this form of informal education is at its most effective when carried out through the medium of voluntary activities during its member's free time. Informal education aims to guide members so that in the future they will be able to **access the crucial aspects of the society** in which they live. To achieve this, the organization cooperates with municipal and civic authorities and with children's parliaments. Fénix raises children to actively incorporate themselves into the solving of specific problems in their home villages and cities, and to become an active and contributing member to society.

The children's organization Fénix manages its activities in accordance with the *UN convention on the Rights of the Child*, in particular article 3, which says that *"The best interests of children must be the primary concern in making decisions that may affect them"*. The organization also helps to propagate the Convention and introduce its principles to children and adults in detail.

Fénix works to make sure that each and every one of its members have the chance to fully **apply their abilities** as well as find adventure, instruction and discover the beauty of every day. The organization also aims to provide a fun and safe environment in which members can find true friendship, find help when they need it, share their sorrows and joy, and to help others when they are in need. Every member of Fénix actively contributes to life of the organization and work together to try to remove their errors and limitations.

Fénix offers children the **romance** of outdoors expeditions and of camping fires and the **adventure** of summer and winter camps. This is all done alongside the **pleasure** that can be gained from sports games and competitions, whilst also **educating** children about other countries and their own society.

The children's organization Fénix wants to instill a deep well of enthusiasm in its members. As well as the motivation, courage and responsibility to perform charitable acts and uphold the standards of fairness and honesty for themselves and others.

# Rights of and duties of a member

## The Rights of a member

- Decisions are made together with others about the activities of the team
- The provision of voting and the possibility of being fairly elected
- An ability to withdraw from the organization at any time
- Full use of all the benefits provided by the organization

## The Duties of a member

- To work actively and take part in the main works of the team
- The fulfillment of specified duties, and following of the organization's code of conduct
- Defending the honour of the Organization
- To support the organization through their actions and the prompt payment of membership fees
- Any rights and duties of groups and members that are issued by The Slovak Administration Board

## The Code of Conduct for members

- **HONESTY** – I say and respect the truth
- **INDUSTRY** – I appreciate my own work and the work of the others
- **FRIENDSHIP** – I am a friend to all people and nations
- **KNOWLEDGE** – I want to learn and to know more
- **NATURE** – I want to defend nature and learn to live in balance with it
- **CHARITY** – I unselfishly provide help to all who need it
- **(PATRIOTISM) FAITHFULNESS** – I am loyal to my nation and I am proud that I live in Slovakia





# Our activities

Our activities can be divided into a few different categories:

- **Fixed periodic activities for children and youth**

These include **periodic squad, and club activity** by personal selection at a local level, and these groups are guided by youth coaches (staff or members who are over 18)

- **Short trip events for children and youngsters, organized locally**

- **Long trips**

These are mostly organised by the central organization for larger groups of members (**weekend's trips, thematic camps and camps for relaxation and recuperation**)

- **One-shot events for children and youth**

Events organized and planned both locally and centrally (**creative workshops, the celebration of some public holidays, jubilee feasts, sports contests, tourism trips, games, carnivals, concerts, open events, etc...**)

- **Educational activities for members and staff with youth and youth coaches**

Educational events focused on the personal and social enrichment of the members, as well as giving them the possibility for the development of different skills and talents. One special training course or event is orientated to teach possible volunteer coaches to work with children and youth (**courses, training, creative workshops, informal meetings and educational trips**)

- **Information campaigns aimed at advertising the organization to the public**

Public campaigns in the streets of cities and small villages to draw attention to the work of the organization and educate people by talking about Human and Child Laws and Conventions, as well as talking about work for volunteers, and informing people about the activities of civic and non-profit associations.

- **Publishing**

Fénix maintains active contact between all members, and the public via web pages and an journal which is published quarterly. The children's organization Fénix offers its members and to the public further education through the provision of methodological and educational publications, related to working with children and youth, the pedagogy of free time and lots of information about the UN convention on the Rights of the Child.

# Local organizations

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# Structure of the organization



The highest level in our organization is the **Plenary Assembly**, which consists of delegates who represent the individual regional organizations. This Plenary Assembly meets once every 4 years. There was no meeting in 2009.

Between meetings of the Plenary Assembly the highest level is the **Slovak Administration Board (SSpR)**, elected by the Plenary Assembly, which includes the **President** and **Vice President**. The Slovak Administration Board with the help of the **Administrative centre (SC)** annually organizes a series of big events on a national level.

Between meetings, the SSpR controls and manages the organization through the **Administrative committee (SpV)** with the president and the vice president.

The Plenary Assembly elects and chooses the members of the **Control and Checking commission (KaRK)**, who elect a Comodore from within their own group.

The **local organizational subunits** have a certain measure of autonomy and work directly with children at a regional level. The local organizations coordinate the activity of the basic collectives, which operate within their territory and arrange extracurricular and educational events for their members. Apart from that, they send participants to inter-slovakian events, and in some cases they take part in the organization of these larger events alongside the Slovak administrative council.

In the **basic collectives** – the clubs and the divisions the members meet according to their hobbies and are coordinated by a local leader – a volunteer working with children and youth in the area.

The **administrative centre**, an administrative head office of the organization, employs a team of paid workers led by the president of the SSPr.

In year 2009 following people have run the organization:

Eva Pintérová (*President of DO Fénix*)

Ľudmila Móriková (*Economist*)

Adriana Nagyová (*Office Manager*)

Lucia Madáčová (*Coordinator of Youth exchanges*  
– temporary)

Katarína Obuchová (*Project Manager*)

Martin Talarovič (*Web page administrator, graphic designer*)

Viera Dobiášová (*Editor of Journal: Flight with Fénix*)

Ladislav Pavlačka (*IT, administration of computer networks*)

Our **volunteers**. These volunteers spend time with children and youth as Children Supervisor, usually in regular activities within the basic collectives as **organizers and facilitators** of the event. This work is without payment and during their free time.

### Local organizations and their commissaries

ÚSPR – local organization	Address	Surname	Name
Banská Bystrica	Sitnianska 7, 974 01 Banská Bystrica	Huntošová	Alena
Bardejov	Tačevská 24, 058 01 Bardejov	Stachura	Milan
Bidovce	Kečerovce 137, 044 47 Kečerovce-Košice okolie	Lechman	Pavol
Bratislava - Pankúchova	Rovniankova 15, 851 02 Bratislava	Kolárik	Martin
Bratislava III.	Škovránčia 1, 811 06 Bratislava (do 27. 11. 2009)	Kiffuszová	Michaela
Bratislava V.	Ondrejovova 28, 821 03 Bratislava	Dropová	Marta
Dobšiná	SNP 492, 049 25 Dobšiná	Gömöriová	Anna
Handlová	Morovnianska cesta 54/1, 972 51 Handlová	Karová	Oľga
Hrabušice	Hrabušice 129, 053 15 Hrabušice	Barabášová	Mária
Košická Belá	Košická Belá 295, 044 65 Košická Belá	Danielová	Katarína
Kráľová pri Senci	Kráľová pri Senci 179, 900 50 Kráľová pri Senci	Deáková	Darina
Krásno nad Kysucou	9. mája 1430, 023 02 Krásno nad Kysucou	Nagyová	Beáta
Liptovská Teplička	Liptovská Teplička 551, 059 40 Liptovská Teplička	Knappová	Monika
Lučivná	Štefánikova 559/32, 059 38 Štrba	Ceklárová	Andrea
Mlynky	Hámor 27/38, 053 75 Hnilec (od 27. 11. 2009)	Revajová	Michaela
Nová Baňa	Cintorínska 55, 968 01 Nová Baňa	Rušňáková	Zuzana
Nová Dubnica	J. Kráľa, 018 51 Nová Dubnica	Zavacký	Miroslav
Podolie	Hlavná 805, 916 22 Podolie	Kucmen	Rudolf
Prešov	Dargovská 1, 080 01 Prešov	Galuščák	Bohdan
Senica	Kaplínska 1099, 905 01 Senica	Cigánková	Zdena
Sládkovičovo	Školská 1090, 925 21 Sládkovičovo	Macura	Pavol
Snina	Gagarinova 1559/4, 069 01 Snina	Talarovič	Jozef
Sobrance	2. ZŠ Komenského 12, 073 01 Sobrance	Surovcová	Jaroslava
Stará Turá	SNP 266/1, 916 01 Stará Turá	Ištoňa	Peter
Šaľa	Okružná 8, 927 01 Šaľa	Kilárová	Nadežda
Trebišov	Hodvábna 1291/1, 075 01 Trebišov	Telepovský	Miroslav
Veľké Úľany	Štefana Majora 560, 925 22 Veľké Úľany	Winklerová	Ingrid
Závod	Závod 244, 908 72 Závod	Jediná	Janka
Zemplínska Teplica	Komenského 71, 075 01 Trebišov	Roman	Pavel
Zvolen	Jabloňová 16, 960 01 Zvolen	Ptačovská	Iveta
Žilina - Vlčince	B. S. Timravy 11, 010 08 Žilina	Rychlá	Beáta

# Results of the year 2009

The characteristic trend of 2009 was the continuing with development of work within the Children's organization Fénix, with increased cooperation between departments, the provision of new activities, and improvement amongst the lower levels of the organization.

A giant share of credit for the activities of DO Fénix in the past year goes to the hundreds of volunteers, who with their self-sacrifice and creativity contributed to the

achievement of all of the aims of the organization. We cannot possibly name them all, but we are extremely grateful for their help, this organization could not exist without them.

## Members

DO Fénix has in 2009 in total **4 695** members.

Total members aged up to 30	<b>4 411</b>
From that	<b>3 701</b>
• members aged up to 15	<b>633</b>
• members aged 16–19	<b>103</b>
• members aged 20–26	<b>74</b>
• members aged 27–30	

The number of **volunteers** aged 16–18 that took part in most activities organized for children and youth **226**

Number of **volunteers** aged 18 and including 18 who organized programmes for children **397**

Number of **Districts** **31**

Number of **Basic Groups / Collectives** **273**

Number of regular (systematic) **activities** **10 561**

## Activities for children and youngsters

Working directly with children and youth is the main way in which Fénix achieves its goals. When we total all the information we will get following information:

during 2009 our **273** Basic groups / collectives met **10 561** times, which represents **52 536** hours of work from all of our volunteers who were willing to work for the Children's organization Fénix.

Activities DO Fénix in 2009	Number of events	Number of participants
Education events for applicant members	86	781
Education events for Leaders of Basic groups	38	495
Education events for Volunteers	65	760
One day activities for Children and youth	834	23 791
Activities for more than one day for Children and youth	47	1 175
Activities /events / project / trips		
- Held in SK without foreign participation	28	1 957
- Held in SK with foreign participation	4	192
- Held abroad (members from SR)	4	162
International event/ trip / activities	4	56
Other activities, events and campaigns	12	3 814

# Financial DO Fénix report

## ACTUAL RECEIPTS

Grant from MS SR (ADAM programs)	133 708
Grant from other public organizations	23 998
Membership fees	5 473
Interest from deposits	55
Other receipts	174 235
<b>REREIPTS TOGETHER</b>	<b>337 469</b>

## ACTUAL CHARGES

	Total amount	Paid from grant MŠ SR
Earnings, salaries	22 580	18 662,92
Insurance and contributions	4 719	3 905,35
Goods and other services	241 298	51 389,73
<i>From it:</i>		
Casual employment	4 389	3 718,8
Usual transfer	59 750	59 750
<b>TOTAL CHARGES (610 + 620 + 630+ 640)</b>	<b>328 347</b>	<b>133 708</b>

As a non-profit institution The Children Organization Fénix depends on external sources of income. The greatest part of these sources comes from MŠ SR, EU funds and from sponsors and other legal persons.

# Thanks

The children's organization Fénix thanks the following for their active help and co-operation in 2009

**Ministry of Education SR**

**Iuventa – Slovak Youth Institute**

**National Agency of programme Youth in action**

**Visegrad fund**

**Youth Council of Slovakia**

**The Intenda Foundation**

**Pontis Foundation Fund – T- Mobile**

**Clover for Children Foundation**

**Topgal Company Ltd.**

**Our foreign partners**

**Slovak Humanitarian Services**

**Slovak hippotherapeutic Association**

**2% tax donors**

**Municipal and Civic authorities**

**Our Volunteers**



organization

Slovakia

Trying

Active

especially

around

Main

also

field

within

various

youth

yourself

prepare

follow

interests

free

after school

will

regular

association

meaningful

work

civil

progress

adult

decision

no

friendship

meetings

which

goal

pedagogy

goals

experiences

lead

educated

hobby

skills

meeting

The children

through

informal

youth



fénix

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